

KEEPING VULNERABLE BENEFICIARIES SAFE POLICY

1. POLICY STATEMENT

We at the Essentia Foundation believe that children, young people, and vulnerable (protected) adults should never experience abuse of any kind. We are committed to operating in a way that safeguards these groups from all forms of abuse.

The Essentia Foundation commits to addressing safeguarding through its work, through the three pillars of prevention, reporting and response.

Everyone who represents the Essentia Foundation must demonstrate the highest standards towards children, young people, and vulnerable (protected) adults in both their professional and personal lives and must not abuse the position of trust held by all at Essentia Foundation.

We have a duty to respond (and will respond) and notify the relevant agencies where necessary (and in line with local Health and Social Care Partnership Safeguarding requirements) in relation to safeguarding our beneficiaries.

2. POLICY PRINCIPLES

- Essentia Foundation believes all children, young people and vulnerable adults have a right to protection from violence, exploitation, abuse, and neglect.
- We are a person-centred organisation and expect that our trustees, suppliers, and partners are too.
- The Essentia Foundation and its representatives must act in accordance with this policy in both their professional and personal lives without exception, which includes: our Trustees, partner agencies and suppliers i.e., any groups/organisations with a formal contract relationship with Essentia Foundation.
- We have zero-tolerance to any form of harm to children, young people, and vulnerable adults.
- As part of our ethical investment processes, we work in partnership with our Investment Managers to monitor that our funds are not invested in organisations who are not congruent with our Anti Modern Slavery Policy.
- We will comply with Disclosure Scotland's guidance on checks for Trustees.
- We will not award any new contracts to suppliers who fail to comply with our Anti Modern Slavery Policy, and we will monitor compliance with existing contractors.
- Charities who are awarded grants from the Essentia Foundation must have up to date Safeguarding policies in place which meet regulator and/or local Health and Social Care Partnerships requirements.



3. REVIEWING OUR POLICY

Our Keeping Vulnerable Beneficiaries Safe Policy will be reviewed every 3 years or when there are changes in legislation.

